

PROFILE OF Directors



Y Bhg Tan Sri Dato' Azman Hashim

Non-Independent Non-Executive Chairman

Y Bhg Tan Sri Dato' Azman Hashim, a Malaysian, aged 70, was appointed to the Board of AMMB Holdings Berhad on 15 August 1991 and has been the Chairman of the Company since 1991. He is the Non-Independent Non-Executive Chairman of the Company. He is a member of the Company's Group Nomination Committee and Group Remuneration Committee.

He also sits as Chairman of the Board of several subsidiaries of AMMB Holdings Berhad, namely AmInvestment Group Berhad, AMFB Holdings Berhad, AmBank (M) Berhad, AmInvestment Bank Berhad, AmIslamic Bank Berhad, AmProperty Trust Management Berhad, AmG Insurance Berhad and AmLife Insurance Berhad.

Y Bhg Tan Sri Dato' Azman Hashim, a Chartered Accountant (FCPA), a Fellow of the Institute of Chartered Accountants and a Fellow of the Institute of Chartered Secretaries and Administrators, has been in the banking industry since 1960 when he joined Bank Negara Malaysia and served there until 1964. He practised as a Chartered Accountant in Azman Wong Salleh and Co. from 1964 to 1971. He then joined the Board of Malayan Banking Berhad from 1966 until 1980 and was its Executive Director from 1971 until 1980. He was the Executive Chairman of Kwong Yik Bank Berhad, a subsidiary of Malayan Banking Berhad, from 1980 until April 1982 when he acquired AmInvestment Bank Berhad.

Y Bhg Tan Sri Dato' Azman Hashim is the Executive Chairman of AmcorpGroup Berhad and RCE Capital Berhad, and Chairman of Malaysian South-South Corporation Berhad, MCM Technologies Berhad and the Islamic Banking and Finance Institute Malaysia Sdn Bhd.

He serves as a member on the Board of Pembangunan MasMelayu Berhad. Y Bhg Tan Sri Dato' Azman Hashim is also involved in several charitable organisations as Chairman of AmGroup Foundation, Yayasan Azman Hashim, ECM Libra Foundation and Perdana Leadership Foundation, and Trustee for Yayasan Perpaduan Nasional, Malaysian Liver Foundation, Yayasan Tuanku Najihah, Yayasan Canselor Open University Malaysia and Yayasan Wakaf Malaysia.

Y Bhg Tan Sri Dato' Azman Hashim is the Chairman of the Malaysian Investment Banking Association, the Malaysia Productivity Corporation, East-Asia Business Council and Chairman Emeritus of the Pacific Basin Economic Council (PBEC) International and Co-Chairman of Malaysia – Singapore Roundtable. He is President of the Malaysia South-South Association, Malaysia-Japan Economic Association, Malaysian Prison FRIENDS Club and Non-Aligned Movement's (NAM) Business Council and Treasurer, Malaysia-Australia Foundation. He is a Member of the APEC Business Advisory Council, The Trilateral Commission (Asia-Pacific Group), the Malaysian-British and Malaysia-China Business Councils, and the United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP) Business Advisory Council. He is also the Leader of the ASEAN-Japanese Business Meeting (Malaysia Committee, Keizai Doyukai) and is on the Board of Advisors, AIM Centre for Corporate Social Responsibility. He is the Pro-Chancellor, Open University of Malaysia and Member, Governing Body of the Asian Productivity Organisation and International Advisory Panel, Bank Negara Malaysia International Centre for Education in Islamic Finance (INCEIF).

PROFILE OF DIRECTORS



Y Bhg Dato' Azlan Hashim

Non-Independent Non-Executive
Deputy Chairman

Y Bhg Dato' Azlan Hashim, a Malaysian, aged 67, was appointed to the Board of AMMB Holdings Berhad on 12 February 1992 and has been the Deputy Chairman of the Company since 1992. He is the Chairman of the Group Information Technology Committee and a member of the Company's Audit and Examination Committee.

Y Bhg Dato' Azlan served the Malayan Railways from 1966 to 1971, where he was the Chief Accountant for two years. In 1972, he became a Partner of a public accounting firm, Azman Wong Salleh & Co., and was a Senior Partner there prior, to joining the AMDB Berhad's Board from 1982 to July 2007.

Y Bhg Dato' Azlan is currently the Non-Executive Chairman of AmFraser International Pte Ltd, AmFraser Securities Pte Ltd and AmInternational (L) Ltd, and Executive Chairman of Global Carriers Berhad. He also serves on the Boards of Metrod (M) Berhad, Paramount Corporation Berhad, Sapura Industrial Berhad, Kesas Holdings Berhad, Kumpulan Perangsang Selangor Berhad, Syarikat Permodalan & Perusahaan Selangor Berhad and Kumpulan Hartanah Selangor Berhad. He is a Trustee of AmGroup Foundation.

Y Bhg Dato' Azlan is a Fellow of the Institute of Chartered Accountants (Ireland), Economic Development Institute, World Bank, Washington D.C., USA and Institute of Bankers Malaysia. He is also a Certified Public Accountant.



Y A Bhg Tun Mohammed Hanif Omar

Senior Independent Non-Executive Director

Y A Bhg Tun Mohammed Hanif Omar, a Malaysian, aged 70, was appointed to the Board of AMMB Holdings Berhad on 6 May 1994 and is the Senior Independent Non-Executive Director of the Company. He is also a Board member of AMMB Holdings Berhad's subsidiaries namely AMFB Holdings Berhad, AmBank (M) Berhad, AmIslamic Bank Berhad and AmInvestment Bank Berhad. He is the Chairman of the Company's Group Nomination Committee.

He was the Inspector-General of the Malaysian Police for 20 years until his retirement in January 1994. Y A Bhg Tun Mohammed Hanif is also currently the Chairman of General Corporation Berhad, and Deputy Chairman of Genting Berhad and Genting Malaysia Berhad (formerly known as Resorts World Berhad). He has been the President of the Malaysian Institute of Management since 2001.

He received his BA from the then University of Malaya, Singapore in 1959, LLB (Hons) from Buckingham University, United Kingdom in 1986 and Certificate of Legal Practice (Honours) from the Legal Qualifying Board in 1987.



Y Bhg Tan Sri Datuk Dr Aris Othman

Independent Non-Executive Director

Y Bhg Tan Sri Datuk Dr Aris Othman, a Malaysian, aged 64, was appointed to the Board of AMMB Holdings Berhad on 1 April 2004. He is the Chairman of the Company's Audit and Examination Committee, and a member of the Group Nomination Committee, Group Remuneration Committee and Group Risk Management Committee.

Y Bhg Tan Sri Datuk Dr Aris is also a Board member of the Company's subsidiary namely, AmInvestment Bank Berhad. He is also a director of YTL Power International Berhad. He is currently the Chairman of Malaysia Airports Holdings Berhad.

Y Bhg Tan Sri Datuk Dr Aris had served in various positions in the Economic Planning Unit, Prime Minister's Department from 1966 to 1986. He was seconded to Bank Bumiputra Malaysia Berhad, Kuala Lumpur as Chief General Manager (Corporate Planning, Financial Subsidiaries, Treasury and Human Resources) from 1986 to 1989. From 1989 to 1999, Y Bhg Tan Sri Datuk Dr Aris was with the Ministry of Finance, during which he had served as Executive Director (South-East Asia Group) of the World Bank from 1991 to 1994 and Secretary General to the Treasury from 1998 to mid-1999. This was followed by a career in banking, where he had held the positions of Executive Chairman and Managing Director/Chief Executive Officer of Bank Pembangunan dan Infrastruktur Malaysia Berhad.

Y Bhg Tan Sri Datuk Dr Aris holds a PhD in Development Economics and a M.A. in Political Economy both from Boston University, Massachusetts, a M.A. in Development Economics from Williams College, Massachusetts, and a Bachelor of Arts (Honours) in Analytical Economics from University of Malaya.



Y Bhg Tan Sri Datuk Clifford Francis Herbert

Independent Non-Executive Director

Y Bhg Tan Sri Datuk Clifford Francis Herbert, a Malaysian, aged 67, was appointed to the Board of AMMB Holdings Berhad on 16 April 2004. He is the Chairman of the Company's Group Risk Management Committee, and a member of the Company's Audit and Examination Committee and Group Nomination Committee.

Y Bhg Tan Sri Datuk Clifford joined the Malaysian Civil Service in 1964 as Assistant Secretary in the Public Services Department from 1964 to 1968. Subsequently, he served in the Ministry of Finance from 1975 to 1997, culminating as Secretary General to the Treasury. He retired from the civil service in 1997.

As Secretary General in the Ministry of Finance, he was also appointed as alternate Governor of the World Bank. From 1994 to 2000, Y Bhg Tan Sri Datuk Clifford was Chairman of KL International Airport Berhad which built the Kuala Lumpur International Airport. He had been a Board member of numerous statutory bodies and government related public companies among them being Kumpulan Khazanah Nasional Berhad, Malaysia Airline System Berhad, Petroliaam Nasional Berhad, Bank Negara Malaysia, the Securities Commission and Chairman of Percetakan Nasional Malaysia Berhad. Additionally, Y Bhg Tan Sri Datuk Clifford is also involved in several NGOs.

Y Bhg Tan Sri Datuk Clifford at present sits on the Boards of Genting Malaysia Berhad (formerly known as Resorts World Berhad), Shell Refining Company (Federation of Malaya) Berhad, AmlInvestment Bank Berhad, AmBank (M) Berhad and AmlIslamic Bank Berhad.

Y Bhg Tan Sri Datuk Clifford holds a Masters of Public Administration from University of Pittsburgh, USA and a Bachelor of Arts (Honours) in Economics from University of Malaya.



Y Bhg Tan Sri Dato' Mohd Ibrahim Mohd Zain

Independent Non-Executive Director

Y Bhg Tan Sri Dato' Mohd Ibrahim Mohd Zain, a Malaysian, aged 65, was appointed to the Board of AMMB Holdings Berhad on 16 April 2004.

He is currently the Chairman of Kawan Food Berhad ("KFB") and was appointed to the Board of KFB on 1 June 2005. He is a director of Tamadan Bonded Warehouse Berhad.

Upon his graduation in 1965, he was attached to University Technology MARA as a lecturer where he was later appointed as a Council member/Director, a position he held until October 2006. His career in banking includes positions he had held as Chief Executive of Amanah International Finance Berhad, Amanah Chase Merchant Bank Berhad and Oriental Bank Berhad, and Chairman of Bank Kerjasama Rakyat (M) Berhad. He was also the former Chairman and Chief Executive Officer of Setron (Malaysia) Berhad, and Chairman of Pan Malaysian Industries Berhad, Bescorp Industries Berhad, Chemical Company of Malaysia Berhad, Pan Malaysia Capital Berhad and Pan Malaysia Holdings Berhad.

Y Bhg Tan Sri Dato' Mohd Ibrahim graduated from the British Institute of Management and Institute of Marketing in the United Kingdom, and holds a Masters in Business Administration from the University of Ohio, USA.



Y Bhg Dato' Izham Mahmud

Independent Non-Executive Director

Y Bhg Dato' Izham Mahmud, a Malaysian, aged 68, was appointed to the Board of AMMB Holdings Berhad on 16 October 2003. He is the Chairman of the Company's Group Remuneration Committee and a member of the Audit and Examination Committee.

Y Bhg Dato' Izham joined the Malaysian civil service in 1965 and had served for almost a decade, mainly at the Federal Treasury. His career in merchant banking began in 1974 with Aseambankers Malaysia Berhad, where he later became the Managing Director, a position that he held for over 17 years.

He is currently the Executive Chairman of Deleum Berhad and its group of companies. He is also a director of AmlInvestment Bank Berhad.

He holds a Bachelor of Science (Honours) in Economics from Queen's University, Belfast, Northern Ireland and a Master of Arts in Economic Development from Vanderbilt University, USA.

PROFILE OF DIRECTORS



Mr Alexander Vincent Thursby
Non-Independent Non-Executive Director

Mr Alexander Vincent Thursby, a British, aged 49, was appointed to the Board of AMMB Holdings Berhad on 2 January 2008. He is currently CEO, Asia Pacific, Europe & America, Australia and New Zealand Banking Group Limited ("ANZ").

Prior to this, Mr Thursby was the Senior Managing Director and Group Head of Corporate and Institutional Client Relationships in Standard Chartered Bank plc ("SCB") from mid-2005 to 2007. He has been with SCB for more than two decades holding various senior positions, inter-alia, as:

- Regional Head, Corporation and Institutional Client Relationships in North East Asia and Greater China
- CEO, UAE and Regional Head, Corporate Banking, Middle East South Asia (MESA)
- Chief of Staff to Group CEO and Executive Director
- Regional Head, Corporate and Institutional Banking and Strategy in Africa, London
- Senior Manager, Derivatives, South East Asia, Singapore
- President Director (CEO), Standard Chartered Leasing, Indonesia

He was a director and committee member in a number of companies in the SCB Group. He is a Life Member of the British Chamber of Commerce, Hong Kong.

He holds a Bachelor of Business Administration degree from Kuring-Gai College of Education, Sydney and has attended the London Business School – International Business Consortium and Insead, France – Senior International Management Programmes.



Dr Robert John Edgar
Non-Independent Non-Executive Director

Dr Robert John Edgar, an Australian, aged 63, was appointed to the Board of AMMB Holdings Berhad on 15 August 2007. He is a member of the Company's Audit and Examination Committee, Group Nomination Committee and Group Remuneration Committee.

Dr Edgar was the Deputy Chief Executive Officer before he retired from Australia and New Zealand Banking Group Limited ("ANZ") on 8 May 2009. Prior to this, he was the Senior Managing Director of ANZ. In addition to being generally responsible for ANZ Group's operations and performance, he was specifically responsible for ANZ's joint venture with the ING Group, ING Australia, Private Banking, and Boards of ANZ's joint ventures in Asia. He was also responsible for leading ANZ Group's strategic agenda.

He was a director of a number of companies in the ANZ Group and Chairman of Esanda Finance, ING Australia and ANZIB Special Asset Management Ltd and a Director of ANZ National Bank Limited (New Zealand), ANZ Royal Bank (Cambodia) Ltd and Bank of Tianjin (China).

He joined ANZ in 1984 as a Senior Economist. He was previously Group Executive, Strategic Planning and Development, General Manager of South Asia at ANZ Grindlays Bank, Managing Director of Esanda Finance Corporation Limited (a finance company which is a wholly owned subsidiary of ANZ), Managing Director, Corporate and Institutional Banking and Managing Director, Institutional Financial Services, ANZ.

He holds a Bachelor of Economics (Honours) from the University of Adelaide, Australia, and a PhD from the Ohio State University, USA.



Mr Mark David Whelan
Non-Independent Non-Executive Director

Mr Mark David Whelan, an Australian, aged 49, was appointed to the Board of AMMB Holdings Berhad on 2 January 2009. He is currently the Managing Director, Institutional Asia Pacific, Europe and America/Chief Executive Officer, Institutional Europe and America, Australia and New Zealand Banking Group Limited ("ANZ"). He is a member of the Company's Group Risk Management Committee.

Mr Whelan is responsible for a full range of ANZ corporate and institutional financial products and services throughout Asia Pacific, Europe and America.

His duties include Relationship Banking, Corporate Finance, Markets, Working Capital and ANZ's Partner Institutional business in Asia.

Mr Whelan joined ANZ in November 2004 as Head of Sales, Markets and was most recently Joint Managing Director Markets. He previously worked at Westpac where he held several senior roles, including General Manager, Global Investor Sales and General Manager, Institutional Banking, Victoria. Before joining Westpac, Mr Whelan worked for Citibank and Caterpillar.

Mr Whelan holds a Graduate Diploma in Taxation and a Diploma in Accounting from the Royal Melbourne Institute of Technology.

Mr Whelan is a Fellow of the Certified Practising Accountants and a member of the Financial Treasury Association Limited and the Australian Financial Markets Association and the Australian Institute of Company Directors.



Mr Cheah Tek Kuang
Group Managing Director

Mr Cheah Tek Kuang, a Malaysian, aged 62, was appointed to the Board of AMMB Holdings Berhad on 14 January 1994 and is currently the Group Managing Director of the Company. He is also a member of the Group Information Technology Committee.

He joined AmInvestment Bank Berhad ("AmInvestment Bank") in 1978 and held various senior positions. In 1994, he was promoted to Managing Director, and he became the Group Managing Director of AmInvestment Bank from January 2002 to December 2004 before assuming the office of Group Managing Director in AMMB Holdings Berhad. He remains a Non-Independent Non-Executive Director of AmInvestment Bank.

His directorships in other public companies include AmInvestment Group Berhad, AmBank (M) Berhad ("AmBank"), AmIslamic Bank Berhad, AmLife Insurance Berhad, AmG Insurance Berhad, Bursa Malaysia Berhad and Cagamas Berhad. He is also the Chief Executive Officer of AmBank and is a Member of the Kumpulan Wang Persaraan. He also currently serves as a Council Member of the Association of Banks in Malaysia and is the Alternate Chairman of the Malaysian Investment Banking Association.

Mr Cheah has a Bachelor of Economics (Honours) degree from the University of Malaya and is a Fellow of the Institute of Bankers Malaysia.



Mr Soo Kim Wai
Non-Independent Non-Executive Director

Mr Soo Kim Wai, a Malaysian, aged 48, was appointed to the Board of AMMB Holdings Berhad on 4 October 2002. He is also a member of the Company's Group Remuneration Committee.

He is currently the Group Managing Director of AmcorpGroup Berhad. Mr Soo joined AmcorpGroup Berhad in 1989 as Senior Manager, Finance, and has since held various positions before he was promoted to his current appointment. Prior to that, he was with Plantation Agencies Sdn Bhd from 1985 to 1989, and in the accounting profession for five years with Deloitte KassimChan from 1980 to 1985.

He also sits on the Board of RCE Capital Berhad, MCM Technologies Berhad, AmProperty Trust Management Berhad and AMDB Berhad. He holds directorships in other private limited companies.

Mr Soo is a Chartered Accountant (Malaysian Institute of Accountants), a Certified Public Accountant (Malaysian Institute of Certified Public Accountants) and Fellow of the Certified Practising Accountant (CPA), Australia and Association of Chartered Certified Accountants (ACCA), United Kingdom.



Mr Wayne Hugh Stevenson
(Alternate Director to Mr Alexander Vincent Thursby, Dr Robert John Edgar and Mr Mark David Whelan)

Mr Wayne Hugh Stevenson, a New Zealander, aged 50, is the Alternate Director to Mr Alexander Vincent Thursby, Dr Robert John Edgar and Mr Mark David Whelan. He is currently the Chief Financial Officer, Asia Pacific Europe & America, Australia and New Zealand Banking Group Limited ("ANZ").

Mr Stevenson is responsible for the financial management and reporting of ANZ's operations spanning 26 countries outside Australia and New Zealand, including ANZ's partnership investments in Asia.

He is the Chairman of ANZ Vientiane Commercial Bank in Laos & ANZ/V-TRAC Leasing Company and holds directorships on ANZ Superannuation Board, ANZ Royal Bank in Cambodia and ANZ Vietnam Ltd.

Mr Stevenson has over 30 years' experience in banking in New Zealand and Australia and across Asia Pacific. He joined ANZ in 1989 as the Senior Retail Audit Manager. Before joining ANZ, Mr Stevenson was the Chief Internal Auditor of Post Office Bank Limited, Wellington, New Zealand. During his time at ANZ and prior to being appointed as Chief Financial Officer, Asia Pacific, Europe & America, Mr Stevenson had been the Chief Financial Officer of ANZ's Investment Bank, Personal Banking and Wealth Management Division and its International Partnerships operations.

Mr Stevenson is an Associate Chartered Accountant (New Zealand) (1983) and holds a Bachelor of Commerce (Accounting), Canterbury University (1980).

Additional Information:

None of the Directors have any family relationship with other Directors or substantial shareholders of the Company, except as disclosed herein.

Y Bhg Tan Sri Dato' Azman Hashim and Y Bhg Dato' Azlan Hashim are brothers.

Y Bhg Tan Sri Dato' Azman Hashim is the Executive Chairman and a substantial shareholder of AmcorpGroup Berhad ("AMCORP"), which in turn is a substantial shareholder of AMMB Holdings Berhad. Y Bhg Tan Sri Dato' Azman Hashim is a director of Clear Goal Sdn Bhd, his family-owned company, which is deemed a substantial shareholder of AMMB Holdings Berhad by virtue of its interest in AMCORP.

Mr Soo Kim Wai is the Group Managing Director of AMCORP, which is a substantial shareholder of AMMB Holdings Berhad.

None of the Directors have been convicted for offences within the past 10 years. None of the Directors have any conflict of interest with the Company other than as announced or set out in Note 40 to Financial Statements under "Significant Related Party Transactions and Balances".