

Profile of Directors



Y Bhg Tan Sri Azman Hashim
Non-Independent Non-Executive Chairman

Y Bhg Tan Sri Azman Hashim, a Malaysian, aged 71, was appointed to the Board of AMMB Holdings Berhad on 15 August 1991 and has been the Chairman of the Company since 1991. He is the Non-Independent Non-Executive Chairman of the Company. He is a member of the Company's Group Nomination Committee and Group Remuneration Committee.

He is also the Chairman of the Board of several subsidiaries of the Company, namely AmInvestment Group Berhad, AMFB Holdings Berhad, AmBank (M) Berhad, AmInvestment Bank Berhad, AmIslamic Bank Berhad, AmProperty Trust Management Berhad, AmG Insurance Berhad and AmLife Insurance Berhad.

Tan Sri Azman, a Chartered Accountant ("FCPA"), a Fellow of the Institute of Chartered Accountants and a Fellow of the Institute of Chartered Secretaries and Administrators, has been in the banking industry since 1960 when he joined Bank Negara Malaysia and served there until 1964. He practised as a Chartered Accountant in Azman Wong Salleh and Co. from 1964 to 1971. He then joined the Board of Malayan Banking Berhad from 1966 until 1980 and was its Executive Director from 1971 until 1980. He was the Executive Chairman of Kwong Yik Bank Berhad, a subsidiary of Malayan Banking Berhad, from 1980 until April 1982 when he acquired AmInvestment Bank Berhad.

Tan Sri Azman is the Executive Chairman of Amcorp Group Berhad and RCE Capital Berhad, and Chairman of

Malaysian South-South Corporation Berhad, MCM Technologies Berhad, the Islamic Banking and Finance Institute Malaysia Sdn Bhd and the Institute of Bankers Malaysia. He serves as a member on the Board of Pembangunan MasMelayu Berhad and Asian Institute of Finance Berhad. Tan Sri Azman is also involved in several charitable organisations as the Chairman of AmGroup Foundation, ECM Libra Foundation and Perdana Leadership Foundation, and Trustee for Yayasan Azman Hashim, Yayasan Perpaduan Nasional, Malaysian Liver Foundation, Yayasan Tuanku Najihah, Yayasan Canselor Open University Malaysia and Yayasan Wakaf Malaysia.

Tan Sri Azman is the Chairman of Malaysian Investment Banking Association and Malaysia Productivity Corporation. He is the Chairman Emeritus of Pacific Basin Economic Council ("PBEC") International and Co-Chairman of Malaysia – Singapore Roundtable. He is the President of Malaysia South-South Association, Malaysia-Japan Economic Association, Malaysian Prison FRIENDS Club and Non-Aligned Movement's ("NAM") Business Council, and Treasurer of Malaysia-Australia Foundation. He is a member of the APEC Business Advisory Council, East Asia Business Council, the Trilateral Commission (Asia-Pacific Group), the Malaysian-British and Malaysia-China Business Councils, and the United Nations Economic and Social Commission for Asia and the Pacific ("UNESCAP") Business Advisory Council. He is also the Leader of the ASEAN-Japanese Business Meeting (Malaysia Committee, Keizai Doyukai) and is on the Board of Advisors of AIM Centre for Corporate Social Responsibility. He is the Pro-Chancellor of Open University of Malaysia, a member of the Governing Body of Asian Productivity Organisation and the International Advisory Panel of Bank Negara Malaysia International Centre for Education in Islamic Finance ("INCEIF").



Y Bhg Dato' Azlan Hashim

Non-Independent Non-Executive Deputy Chairman

Y Bhg Dato' Azlan Hashim, a Malaysian, aged 68, was appointed to the Board of AMMB Holdings Berhad on 12 February 1992 and has been the Deputy Chairman of the Company since 1992. He is the Chairman of the Company's Group Information Technology Committee and a member of the Audit and Examination Committee.

Dato' Azlan is currently the Non-Executive Chairman of AmFraser International Pte Ltd, AmFraser Securities Pte Ltd, AmInternational (L) Ltd, PT. AmCapital Indonesia, Am Ara REIT Holdings Sdn Bhd and Am Ara REIT Managers Sdn Bhd. He is the Executive Chairman of Global Carriers Berhad. He also serves on the Boards of Metrod (M) Berhad, Paramount Corporation Berhad, Sapura Industrial Berhad, Kesas Holdings Berhad, Kumpulan Perangsang

Selangor Berhad, Syarikat Permodalan & Perusahaan Selangor Berhad, Global Carriers Berhad and Kumpulan Hartanah Selangor Berhad. He is a Trustee of AmGroup Foundation.

Dato' Azlan served the Malayan Railways from 1966 to 1971, where he was the Chief Accountant for two years. In 1972, he became a Partner of a public accounting firm, Azman Wong Salleh & Co., and was a Senior Partner there prior to joining AMDB Berhad's Board from 1982 to July 2007.

Dato' Azlan is a Fellow of the Institute of Chartered Accountants (Ireland), Economic Development Institute, World Bank, Washington D.C., USA and Institute of Bankers Malaysia. He is also a Certified Public Accountant.



Y A Bhg Tun Mohammed Hanif Omar

Senior Independent Non-Executive Director

Y A Bhg Tun Mohammed Hanif Omar, a Malaysian, aged 71, was appointed to the Board of AMMB Holdings Berhad on 6 May 1994 and is the Senior Independent Non-Executive Director of the Company. He is the Chairman of the Company's Group Nomination Committee.

Tun Mohammed Hanif is also a Board member of the Company's subsidiaries, namely AMFB Holdings Berhad, AmBank (M) Berhad, Amlslamic Bank Berhad and AmInvestment Bank Berhad. He is currently the Non-Executive Chairman of General Corporation Berhad, and Deputy

Executive Chairman of Genting Berhad and Genting Malaysia Berhad. He has been the President of the Malaysian Institute of Management since 2001. He was the Inspector-General of the Malaysian Police for 20 years until his retirement in January 1994.

He received his BA from the then University of Malaya, Singapore in 1959, LLB (Hons) from Buckingham University, United Kingdom in 1986 and Certificate of Legal Practice (Hons) from the Legal Qualifying Board in 1987.

Profile of Directors

Y Bhg Tan Sri Datuk Dr Aris Othman

Independent Non-Executive Director



Y Bhg Tan Sri Datuk Dr Aris Othman, a Malaysian, aged 65, was appointed to the Board of AMMB Holdings Berhad on 1 April 2004. He is the Chairman of the Company's Audit and Examination Committee, and a member of the Group Nomination Committee, Group Remuneration Committee and Group Risk Management Committee.

Tan Sri Datuk Dr Aris is also a Board member of the Company's subsidiary, AmlInvestment Bank Berhad. He is currently the Chairman of Malaysia Airports Holdings Berhad and a Director of YTL Power International Berhad.

Tan Sri Datuk Dr Aris had served in various positions in the Economic Planning Unit, Prime Minister's Department from 1966 to 1986. He was seconded to Bank Bumiputra Malaysia Berhad, Kuala Lumpur as Chief General Manager (Corporate Planning,

Financial Subsidiaries, Treasury and Human Resources) from 1986 to 1989. From 1989 to 1999, Tan Sri Datuk Dr Aris was with the Ministry of Finance, during which he had served as Executive Director (South-East Asia Group) of the World Bank from 1991 to 1994 and Secretary General to the Treasury from 1998 to mid-1999. This was followed by a career in banking, where he had held the positions of Executive Chairman and Managing Director/Chief Executive Officer of Bank Pembangunan dan Infrastruktur Malaysia Berhad.

Tan Sri Datuk Dr Aris holds a PhD in Development Economics and a M.A. in Political Economy both from Boston University, Massachusetts, a M.A. in Development Economics from Williams College, Massachusetts, and a Bachelor of Arts (Hons) in Analytical Economics from University of Malaya.

Y Bhg Tan Sri Datuk Clifford Francis Herbert

Independent Non-Executive Director



Y Bhg Tan Sri Datuk Clifford Francis Herbert, a Malaysian, aged 68, was appointed to the Board of AMMB Holdings Berhad on 16 April 2004. He is the Chairman of the Company's Group Risk Management Committee, and a member of the Company's Audit and Examination Committee and Group Nomination Committee.

Tan Sri Datuk Clifford at present sits on the Boards of AmlInvestment Bank Berhad, AmBank (M) Berhad, AmlIslamic Bank Berhad, Genting Malaysia Berhad and Shell Refining Company (Federation of Malaya) Berhad.

Tan Sri Datuk Clifford joined the Malaysian Civil Service in 1964 as Assistant Secretary in the Public Services Department from 1964 to 1968. Subsequently, he served in the Ministry of Finance from 1975 to 1997, culminating as Secretary General to the Treasury. He retired from the civil service in 1997.

As Secretary General in the Ministry of Finance, he was also appointed as alternate Governor of the World Bank. From 1994 to 2000, Tan Sri Datuk Clifford was the Chairman of KL International Airport Berhad which built the Kuala Lumpur International Airport. He had been a Board member of numerous statutory bodies and government related public companies among them being Kumpulan Khazanah Nasional Berhad, Malaysia Airline System Berhad, Petroliaam Nasional Berhad, Bank Negara Malaysia, the Securities Commission and Chairman of Percetakan Nasional Malaysia Berhad. Additionally, Tan Sri Datuk Clifford is also involved in several NGOs.

Tan Sri Datuk Clifford holds a Masters of Public Administration from University of Pittsburgh, USA and a Bachelor of Arts (Hons) in Economics from University of Malaya.

Y Bhg Tan Sri Dato' Mohd Ibrahim Mohd Zain

Independent Non-Executive Director



Y Bhg Tan Sri Dato' Mohd Ibrahim Mohd Zain, a Malaysian, aged 66, was appointed to the Board of AMMB Holdings Berhad on 16 April 2004. He is a member of the Company's Group Information Technology Committee.

He is a director of Tamadan Bonded Warehouse Berhad.

Upon his graduation in 1965, he was attached to University Technology MARA as a lecturer where he was later appointed as a Council Member/Director, a position he held until October 2006. His career in banking includes positions he had held as the Chief Executive Officer of Amanah International Finance Berhad, Amanah

Chase Merchant Bank Berhad and Oriental Bank Berhad, and the Chairman of Bank Kerjasama Rakyat (M) Berhad. He was also the former Chairman and Chief Executive Officer of Setron (Malaysia) Berhad, and Chairman of Pan Malaysian Industries Berhad, Bescorp Industries Berhad, Chemical Company of Malaysia Berhad, Pan Malaysia Capital Berhad, Pan Malaysia Holdings Berhad and Kawan Food Berhad.

Tan Sri Dato' Mohd Ibrahim graduated from the British Institute of Management and Institute of Marketing in the United Kingdom, and holds a Masters in Business Administration from the University of Ohio, USA.

Y Bhg Dato' Izham Mahmud

Independent Non-Executive Director



Y Bhg Dato' Izham Mahmud, a Malaysian, aged 69, was appointed to the Board of AMMB Holdings Berhad on 16 October 2003. He is the Chairman of the Company's Group Remuneration Committee and a member of the Audit and Examination Committee.

Dato' Izham is also a Board member of the Company's subsidiary, AmlInvestment Bank Berhad. He is currently the Non-Executive Chairman of Deleum Berhad and its group of companies.

Dato' Izham joined the Federal Treasury in 1965 and attained the level of Principal Assistant Secretary before being seconded to the Malacca State Development Corporation as General Manager in 1972. He embarked on his banking career in 1974 when he joined

Aseambankers Malaysia Berhad, where he served as General Manager and later Managing Director in 1979 until his retirement. During this period, he also served as a Director of various subsidiaries of the Maybank Group and Cagamas Berhad.

Upon his retirement in 1996, he joined Delcom Services Sdn Bhd as its Chairman and was subsequently appointed the Executive Chairman in 2000. He also served as a Director of RHB Capital Berhad, RHB Bank Berhad, Renong Berhad and Opus Berhad.

He holds a Bachelor of Science (Hons) in Economics from Queen's University, Belfast, Northern Ireland and a Master of Arts in Economic Development from Vanderbilt University, USA.

Profile of Directors

Mr Alexander Vincent Thursby

Non-Independent Non-Executive Director

Mr Alexander Vincent Thursby, a British, aged 50, was appointed to the Board of AMMB Holdings Berhad on 2 January 2008.

He is currently the Chief Executive Officer, Asia Pacific, Europe & America of Australia and New Zealand Banking Group Limited. He is a Director of ANZ Royal Bank (Cambodia) Ltd.

Prior to this, Mr Thursby was the Senior Managing Director and Group Head of Corporate and Institutional Client Relationships in Standard Chartered Bank plc ("SCB") from mid-2005 to 2007. He has been with SCB for more than two decades holding various senior positions, inter-alia, as:

- Regional Head, Corporation and Institutional Client Relationships in North East Asia and Greater China
- CEO, UAE and Regional Head, Corporate Banking, Middle East South Asia ("MESA")

- Chief of Staff to Group CEO and Executive Director
- Regional Head, Corporate and Institutional Banking and Strategy in Africa and London
- Senior Manager, Derivatives, South East Asia, Singapore
- President Director ("CEO"), Standard Chartered Leasing, Indonesia

He was a director and committee member in a number of companies in the SCB Group. He is a Life Member of the British Chamber of Commerce, Hong Kong.

He holds a Bachelor of Business Administration degree from Kuring-Gai College of Education, Sydney and has attended the London Business School – International Business Consortium and Insead, France – Senior International Management Programmes.

Dr Robert John Edgar

Non-Independent Non-Executive Director

Dr Robert John Edgar, an Australian, aged 64, was appointed to the Board of AMMB Holdings Berhad on 15 August 2007. He is a member of the Company's Audit and Examination Committee, Group Nomination Committee and Group Remuneration Committee.

Dr Edgar is currently a Director of Bank of Tianjin (China), Shanghai Rural Commercial Bank, NUFARM Limited, TRANSURBAN Holdings Ltd, TRANSURBAN Infrastructure Management Ltd, ASCIANO Ltd and LINFOX ARMAGUARD Pty. Ltd. He is the Chairman of Prince Henry's Institute.

Dr Edgar was the Deputy Chief Executive Officer before he retired from Australia and New Zealand Banking Group Limited ("ANZ") on 8 May 2009. Prior to this, he was the Senior Managing Director of ANZ. In addition to being generally responsible for ANZ Group's operations and performance, he was specifically responsible for ANZ's joint venture with the ING Group, ING Australia, Private Banking, and Boards of ANZ's joint ventures in Asia.

He was also responsible for leading ANZ Group's strategic agenda.

He was a Director of a number of companies in the ANZ Group and Chairman of Esanda Finance Corporation Limited, ING Australia and ANZIB Special Asset Management Ltd, a Director of ANZ National Bank Limited (New Zealand), ANZ Royal Bank (Cambodia) Ltd, ANZ INSAGE Pty Ltd and Metrobank Card Corporation (Philippines).

He joined ANZ in 1984 as a Senior Economist. He was previously Group Executive, Strategic Planning and Development, General Manager of South Asia at ANZ Grindlays Bank, Managing Director of Esanda Finance Corporation Limited (a finance company which is a wholly owned subsidiary of ANZ), Managing Director, Corporate and Institutional Banking and Managing Director, Institutional Financial Services, ANZ.

He holds a Bachelor of Economics (Hons) from the University of Adelaide, Australia, and a PhD from the Ohio State University, USA.



Mr Mark David Whelan

Non-Independent Non-Executive Director

Mr Mark David Whelan, an Australian, aged 50, was appointed to the Board of AMMB Holdings Berhad on 2 January 2009. He is a member of the Company's Group Risk Management Committee.

He is currently the Managing Director, Institutional and Commercial, Asia Pacific, Europe & America of Australia and New Zealand Banking Group Limited ("ANZ").

Mr Whelan is responsible for a full range of ANZ corporate, institutional and commercial financial products and services throughout Asia Pacific, Europe and America.

His duties include Relationship Banking, Specialised Lending, Markets, Transaction Banking across the region.

Mr Whelan joined ANZ in November 2004 as Head of Sales, Markets and thereafter as Joint Managing Director Markets. He previously worked at Westpac Bank where he held several senior roles, including General Manager, Global Investor Sales and General Manager, Institutional Banking, Victoria. Before joining Westpac Bank, Mr Whelan worked for Citibank and Caterpillar.

Mr Whelan holds a Graduate Diploma in Taxation and a Diploma in Accounting from the Royal Melbourne Institute of Technology.

Mr Whelan is a Fellow of the Certified Practising Accountants, and a member of the Financial Treasury Association Limited, the Australian Financial Markets Association and the Australian Institute of Company Directors.



Mr Cheah Tek Kuang

Group Managing Director

Mr Cheah Tek Kuang, a Malaysian, aged 63, was appointed to the Board of AMMB Holdings Berhad on 14 January 1994 and is currently the Group Managing Director of the Company. He is a member of the Company's Group Information Technology Committee.

He joined AmlInvestment Bank Berhad ("AmlInvestment Bank") in 1978 and held various senior positions. In 1994, he was promoted to Managing Director, and he became the Group Managing Director of AmlInvestment Bank from January 2002 to December 2004 before assuming the office of Group Managing Director in the Company. He remains a Non-Independent Non-Executive Director of AmlInvestment Bank.

He is a Board member of several subsidiaries of the Company, including AmBank (M) Berhad ("AmBank"), AmlIslamic Bank Berhad, AmLife Insurance Berhad, AmG Insurance Berhad and AmlInvestment Group Berhad. He is also the Chief Executive Officer of AmBank. His directorships in other public companies include Bursa Malaysia Berhad and Cagamas Berhad. He is a member of the Investment Panel of Retirement Fund Incorporated (Kumpulan Wang Persaraan {Diperbadankan}). He also currently serves as a Council Member of the Association of Banks in Malaysia and is the Alternate Chairman of Malaysian Investment Banking Association.

Mr Cheah has a Bachelor of Economics (Hons) degree from the University of Malaya and is a Fellow of the Institute of Bankers Malaysia.

Profile of Directors

Mr Soo Kim Wai

Non-Independent Non-Executive Director



Mr Soo Kim Wai, a Malaysian, aged 49, was appointed to the Board of AMMB Holdings Berhad on 4 October 2002. He is a member of the Company's Group Remuneration Committee.

He is currently the Group Managing Director of Amcorp Group Berhad. Mr Soo joined Amcorp Group Berhad in 1989 as Senior Manager, Finance, and has since held various positions before he was promoted to his current appointment. Prior to that, he was with Plantation Agencies Sdn Bhd from 1985 to 1989, and in the accounting profession for five years with Deloitte KassimChan from 1980 to 1985.

He also sits on the Board of RCE Capital Berhad, MCM Technologies Berhad, AmProperty Trust Management Berhad and AMDB Berhad. He holds directorships in other private limited companies.

Mr Soo is a Chartered Accountant (Malaysian Institute of Accountants), a Certified Public Accountant (Malaysian Institute of Certified Public Accountants) and Fellow of the Certified Practising Accountant ("CPA"), Australia and Association of Chartered Certified Accountants ("ACCA"), United Kingdom.

Mr Wayne Hugh Stevenson

(Alternate Director to Mr Alexander Vincent Thursby, Dr Robert John Edgar and Mr Mark David Whelan)



Mr Wayne Hugh Stevenson, a New Zealander, aged 51, is the Alternate Director to Mr Alexander Vincent Thursby, Dr Robert John Edgar and Mr Mark David Whelan.

He is currently the Chief Financial Officer, Asia Pacific, Europe & America of Australia and New Zealand Banking Group Limited ("ANZ").

Mr Stevenson is responsible for the financial management and reporting of ANZ's operations spanning 26 countries outside Australia and New Zealand, including ANZ's partnership investments in Asia.

He is the Chairman of ANZ Vientiane Commercial Bank in Laos and ANZ/V-TRAC Leasing Company (Cook Islands). He holds directorships on ANZ Superannuation Board, ANZ Royal Bank in Cambodia, ANZ Vietnam Ltd and United Cambodia Land Company Ltd.

Mr Stevenson has over 30 years' experience in banking in New Zealand, Australia and across Asia Pacific. He joined ANZ in 1989 as the Senior Retail Audit Manager. Before joining ANZ, Mr Stevenson was the Chief Internal Auditor of Post Office Bank Limited, Wellington, New Zealand. During his time at ANZ and prior to being appointed as Chief Financial Officer, Asia Pacific, Europe & America, Mr Stevenson had been the Chief Financial Officer of ANZ's Investment Bank, Personal Banking and Wealth Management Division and its International Partnerships operations.

Mr Stevenson is an Associate Chartered Accountant (New Zealand) (1983) and holds a Bachelor of Commerce (Accounting), Canterbury University (1980).

Additional Information:

None of the Directors has any family relationship with other Directors or major shareholders of the Company, except as disclosed herein.

Y Bhg Tan Sri Azman Hashim and Y Bhg Dato' Azlan Hashim are brothers.

Y Bhg Tan Sri Azman Hashim is the Executive Chairman and a substantial shareholder of Amcorp Group Berhad ("Amcorp"), which in turn is a substantial shareholder of AMMB Holdings Berhad. Y Bhg Tan Sri Azman Hashim is a Director of Clear Goal Sdn Bhd, his family-owned company, which is deemed a substantial shareholder of AMMB Holdings Berhad by virtue of its interest in Amcorp.

Mr Soo Kim Wai is the Group Managing Director of Amcorp, which is a substantial shareholder of AMMB Holdings Berhad.

None of the Directors has been convicted for offences within the past 10 years. None of the Directors has any conflict of interest with the Company other than as announced or set out in Note 37 to Financial Statements under "Significant Related Party Transactions and Balances".